



## Ferham Primary School Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 – 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Ferham Primary School
Number of pupils in school	233 inc F1 and 2YO
Proportion (%) of pupil premium eligible pupils	58% (113 children out of 194)
Academic year/years that our current pupil premium strategy plan covers ( <b>3-year plans are recommended</b> ) you must still publish an updated statement each academic year	2023-2026
Date this statement was published	November 2023
Date on which it will be reviewed	Summer 2024
Statement authorised by	Mrs V Fenton
Pupil premium lead	Mrs V Fenton
Governor / Trustee lead	Miss C Ewens

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	2021-22 £119,654 2022-23 £158,915 2023-24 £178,965
Recovery premium funding allocation this academic year Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.	2021-22 £13,630 2022-23 £16,385 2023-24 £16,385

Pupil premium funding carried forward from previous years (enter £0 if not applicable)	0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£195, 350

## Part A: Pupil premium strategy plan

### Statement of intent

Our Pupil Premium Strategy is underpinned by four key intentions:

**To empower pupils to have positive and resilient Social, Emotional and Mental Health**

**To enable pupils to have access to high-quality learning and teaching which educates the whole child**

**To ensure pupils experience an ambitious curriculum which reflects and empowers the diverse local community**

**To instil a Love of Reading in the whole school community.**

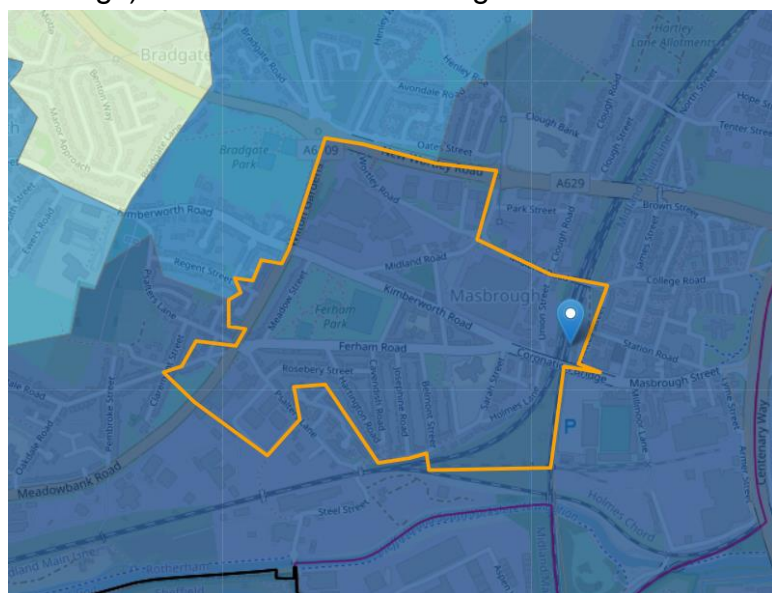
It is important to consider the context of our school and the consequent challenges our families face when deciding how to allocate our pupil premium funding whilst also using the EEF research to inform our judgements. There are a range of barriers that prevent disadvantaged children making similar progress or attainment to others such as weak language and communication skills, limited parental support, attendance and punctuality and having less life experience than others. 21% of pupils in receipt of the Pupil Premium Grant also have SEND. Many of our pupils face multiple disadvantages: class averages of multiple disadvantages range between 3 and 5 with only one of these factors being eligibility for PPG. We also recognise that not all pupils who are socially disadvantaged are registered or qualify for Free School Meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged. Consideration must be given to the pupils at Ferham who are in receipt of Free School Meals but have not yet qualified for Pupil Premium Grant, an estimated 7%. These children are disadvantaged and supported as such.

In response to this, Ferham Primary School ensures that all our children have access to a high-quality curriculum that gives them the knowledge and skills to become confident learners as we strive to mitigate the multiple disadvantages affecting the majority our pupils. Teachers need to be acutely aware of the strengths and weaknesses across the school and therefore we will ensure that all teaching staff are involved in the analysis of data and identifying next steps for specific children. We ensure that all pupils have access to high-quality teaching and learning opportunities that meet

the needs of all pupils on entry, through swift baselining and targeted teaching to help them to keep up (or catch up if they are new to school). Our curriculum is based on a rich accumulation of knowledge and skills, that contribute to success. It aims to develop the whole child: intellectually, physically, emotionally and socially. We provide opportunities through a wide range of activities, both in and beyond the classroom. Through first-hand experiences, we endeavour to educate and celebrate the whole child.

### **Demography and School Context**

Ferham Primary is located in Masborough, just outside the centre of Rotherham. We are a one form primary school from F1 – Y6 with provision for 12, 2-year-olds. We serve a diverse population with 91% of our children being EAL. The map below displays the “Lower Super Output Areas” (LSOAs) which surround the school and they are colour coded according to which national decile they belong to: decile 1 being the most deprived and decile 10 being the least deprived (IMD rankings). The area of Masborough is in decile 1.



The LSOA in which the school is located is ranked 682nd out of 32,844 in terms of deprivation, meaning only 1% of areas in England have higher deprivation. The income, employment, health, education and crime deprivation indicators are all very high.

### **Achieving these outcomes**

We will use PPG and Recovery Funding to meet the needs of all pupils so that they make rapid and sustained academic and well-being progress from their starting points in order to close the gap between themselves and less disadvantaged peers locally and nationally.

We have based our approach on the Education Endowment Foundation Guide to supporting school planning, using a tiered approach and their pupil premium toolkit. Although not exhaustive, the following list is an example of some of the actions we have identified to target the needs of the pupils in our school and to achieve these outcomes, such as:

- Employing skilled members of SCT who are recognised as Specialist Leaders who develop pedagogy and practice so that teaching and learning is high-quality.
- Allocating additional support staff - providing small group work with an experienced and highly-skilled

support staff member to help our children to narrow gaps in learning

- Releasing RWI Lead for weekly drop-ins/coaching sessions and Master Classes to ensure consistency in phonics teaching so every child receives the very best provision on a daily basis. This is further supported by weekly training sessions.
- Implementing RWI 1-1 intervention to support children to accelerate rates of progress and ensure children can read at the appropriate level as soon as possible.
- Enabling additional learning support from JMAT Educational Psychologist and Inclusion team to support our most vulnerable learners to ensure they receive the very best quality of education.
- Subsidising activities and educational visits thus ensuring children have first-hand experiences to use within learning in the classroom.
- Enabling children to learn a musical instrument and develop a love of performance through poetry recitals
- Providing behaviour and nurture support during lunchtimes by providing activities to engage and promote our children to ensure an active collaborative and positive play experience thus enhancing learning.
- Providing support, workshops and Community Cafes for parents and carers and signpost to external professionals, to work in genuine partnership with the families through our ethos 'it takes a whole village to raise a child'.

Providing a Therapy Suite led by highly-skilled and experienced staff to support pupil's SEMH and well-being.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

1	SEMH (social, emotional and mental health) needs are significantly greater for the majority of pupils (Pupil Premium eligible). 63% of pupils attending Social Group are in receipt of the Pupil Premium Grant. Of CAMHS referrals 100% pupils are in receipt of pupil premium grant.
2	Many pupils live in homes where little English is spoken: beyond the school gates many children speak little English. Communication, interaction and engagement skills are significantly lower for the majority of pupils on entry (Pupil Premium and non-Pupil Premium eligible)
3	Literacy and Numeracy skills are significantly lower for the majority of pupils on entry (Pupil Premium and non-Pupil Premium eligible) as a result of pupils' specific needs. Historic poor Phonics attainment.
4	Poverty: many of our families – not exclusively those in receipt of PPG – struggle to feed and clothe their children which means pupils often arrive in school hungry and/or not wearing school uniform.  Cultural Capital poverty – most of our pupils have limited access to experiences beyond the immediate area in which they live. According to Husain et al., 2018, p. 4 and Gazzard, E. 2018 in Chalmers, H. and Crisfield, E. 2019: " <i>when children and</i>

	<i>families' cultures are valued, both the child's experience of learning and progress can benefit".</i>
5	Attendance is below average and we have high PA. In 2022-2023 overall attendance was 89.56% and PA was 40.24%. Inconsistent schooling with the majority of our children not attending school daily means our stability is in the lowest quintile on IDSR. According to Dr Sam Sims, UCL, July 2020: <i>"Each day of individual pupil absence results in around 0.3-0.4% of a standard deviation reduction in achievement"</i> . Furthermore: <i>"Pupils from low-income households see a larger negative effect from each day of absence"</i> .
6	Pupils who are Gifted academically are not always supported at home to excel in learning. Poverty – financial and cultural - means that most families are unable to support Talented pupils with visits to sporting and cultural events. Why is this a challenge at Ferham? Because, as stated by the <a href="#">Arts Council</a> : <i>"art and culture can be a means to achieve ends beyond the immediate intrinsic experience and value of the art itself"</i> .

### Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Challenge 1: Pupils have an understanding of their own SEMH which empowers them to be resilient and positive	Pupil surveys reflect enjoyment in school and improved attitudes to learning. Monitoring reflects a pride and enjoyment in learning Social skills, independence, perseverance and teamwork are developed. Increased access to before/after school clubs and trips to develop our children holistically
Challenge 2: By the end of EYFS, pupils will reach the expected standard in CLL or have made rapid progress from their relative starting points	PPG eligible pupils will meet the expected standard in CLL Pupils on the WELLCOMM pathway make rapid progress (two stages per term).
Challenge 3: At F2, Y1, Y2, Y4 and Y6 pupils meet ARE in Phonics Reading, Maths and Writing	PPG pupils meet Phonics milestones in order to pass Y1PSC PPG eligible pupils meet ARE in Reading, Maths and Writing At each assessment point, increasing numbers of pupils meet ARE in Reading, Maths and Writing
Challenge 4: Pupils are equipped to learn	Pupils wear uniform which is provided by school if necessary Pupils – and a parent - attend free Breakfast Club
Challenge 5: Attendance of PPG-eligible pupils is in line with the school target of 95%	The attendance of PPG-eligible pupils will meet the school target of 95%. Successful strategies increase attendance and reduce PA
Challenge 6: Gifted pupils reach GDS; Talented pupils have the equipment and opportunity to develop their own skills and appreciate those of others	Gifted Readers and Mathematicians reach GDS in standardised tests. Talented pupils attend clubs, work with expert visitors, and are equipped to practice their skills at home.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) this academic year to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £38,629

Activity	Evidence that supports this approach	Challenge number(s) addressed
SEMH Training for all staff	Evidence shows that children can only learn, when they are ready for learning. We need to support that children's basics needs are met so that they can engage with learning.	1, 4, 5
English Hub support to accelerate the progress of the bottom 20% in Phonics	EEF toolkit indicates that <u>Phonics</u> has a positive impact of +5 months	2, 3, 4
SALT professional in school to support staff and pupils to accelerate progress in SLC	The <u>EEF toolkit</u> indicates that oral language interventions have a high impact on pupil outcomes at +6 months.	2, 3, 4
Specialist Leader of Education in SEND and Maths to lead curriculum and staff CPD	EEF says: " <i>Great teaching is the most important lever schools have to improve pupil attainment.</i> " <i>A Maths SLE leads Maths through school.</i>	1, 2, 3, 4, 5, 6
Art Clubs and Artists in school	<u>EEF</u> states that: " <i>Arts participation approaches can have a positive impact on academic outcomes in other areas of the curriculum.</i> "	1, 5, 6

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £66,940.20

Activity	Evidence that supports this approach	Challenge number(s) addressed
WELLCOMM	<p>The <a href="#">EEF toolkit</a> indicates that oral language interventions have a high impact on pupil outcomes at +6 months.</p> <p>Wellcomm helps to identify areas of concern in language, communication, and interaction development in order to ensure early targeted intervention.</p> <p>All children in Foundation Stage are baselined in Wellcomm. They are then grouped according to their ability. Children are part of an intervention group that takes place 2-3 times a week.</p> <p>Children in Year One who still require language support are also on the programme.</p>	2, 3, 4, 5
Therapy Suite	<p>The <a href="#">EEF toolkit</a> indicates that social and emotional learning approaches have a positive impact (+4 months) but, equally important, is the increased capacity to manage emotions. <a href="#">Ferham therapy suite</a></p> <p>The Education Policy Institute states that SEL can play a central role in helping children to develop the skills for educational success and lifelong wellbeing and can also contribute to reducing the long-standing attainment gap between disadvantaged children and their peers.</p>	1, 2, 4, 5
Academic Boosters (small group tuition) with a particular focus in Maths and Reading.	<p>The <a href="#">EEF toolkit</a> indicates that small group tuition has an impact of + 4 months and this increases that greater feedback and learning matched to specific need increases the efficacy.</p>	3, 5
1:1 Phonics, Reading and Arithmetic Boosters	<p>The <a href="#">EEF toolkit</a> indicates that 1:1 interventions have a high impact of +5 months.</p> <p>Being a strong reader has been shown to improve children's attainment across a range of subjects including English, Maths and Science (National Literacy Trust, <a href="#">Link</a>)</p>	1, 2, 3



Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £91,381

Activity	Evidence that supports this approach	Challenge number(s) addressed
Attendance Champion to ensure that children are in school in order to be able to learn	For children to benefit from the school offer, they need to attend regularly.	1, 5
Pastoral Lead to lead on Inclusion and SEMH support to target specific children and families	According to the EEF toolkit, <u>behaviour interventions</u> have a positive impact. Here at Ferham, we know that poor behaviours and poor learning behaviours are a barrier to learning.	1, 2, 4, 5
EAL and Community Champion to be a vital link between home and school community. Liaises closely with Pastoral Lead and Attendance Champion to ensure effectiveness. Encourage EAL PPG-eligible children to access extra –curricular activities	Our EAL Champion’s role results in increased parental engagement which, according to <u>EEF toolkit</u> , has a positive impact of +4 months.	1, 2, 4, 5
Provision for first-hand experiences to boost life-experiences and cultural capital	The majority of our pupils rarely leave Ferham: theatres, museums, mines, farms and beaches are unknown to them. Real experiences provide context and make learning more memorable.	1, 2, 3, 4
Safeguarding Champion (non-teaching) to ensure a consistent available and experienced adult to liaise between a wide range of services.	The role of our Safeguarding Lead in multi-faceted: an important facet is the development and strengthening of relationships between home and school which <u>EEF Toolkit</u> indicates has a positive impact of +4 months.	1, 2, 4, 5

Total budgeted cost: £ 196,950.20



## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022- to 2023 academic year.

#### **Challenge 1**

In this year's annual pupil survey 87% of KS2 pupils and 88% of KS1 pupils said that they enjoy coming to school.

Typical example: a deterioration in a pupil's behaviour led to 9 behaviour incidents in HT1. IN December 2022 a child was added to SEMH group and there have subsequently been only 5 incidents in the current academic year.

**Success criteria met.**

#### **Challenge 2**

Pupils reaching a **Good Level of Development** at the end of F2:

Year	PPG	Not PPG
2022	8/14 57%	6/14 43%
2023	3/6 50%	9/19 47%

In terms of PPG compared to non-PPG this year, the target has been met.

In terms of the year on year attainment of PPG eligible pupils, there has been a slight decrease.

When we focus specifically on **CLL**: this year pupils in receipt of PPG have outperformed those not eligible.

Year	PPG	Not PPG
2022	8/14 57%	6/14 43%
2023	3/6 50%	9/19 47%

**Success criteria are partly met.**

### Challenge 3

Data below is end of year data for 2022-2023 academic year and shows attainment in a combination of class-based standardised tests and teacher assessments.

	Reading_		Writing*		Maths	
	PPG	Non-PPG	PPG	Non-PPG	PPG	Non-PPG
FS2	67%	56%	67%	47%	50%	56%
Y2	21%	29%	5%	29%	16%	29%
Y6	27%	49%	7%	17%	20%	23%

\*Teacher Assessment only

In reading, writing and maths, some PPG groups outperformed non-PP groups but not in others.

**In core subjects, the success criteria are partly met.**

Data below is the results of Phonics Screening Checks.

	PPG	Non-PPG
Y1 2022	34%	10%
Y1 2023	55%	60%
Y2 2022	71%	73%
Y2 2023	84%	75%

In Year 1 PSC, attainment has risen and the gap is narrowing.

In Year 2 PSC, attainment has risen, more so for pupils in receipt of PPG.

**In Phonics, the success criteria are met.**

At the end of KS2, 2023

Year	Subject	PPG	Not PPG	Difference between PPG and Not-PPG
2022	<b>Reading</b>	3/18 17%	4/11 36%	-19%
	<b>Writing</b>	0/18 0	3/11 27%	-27%
	<b>Maths</b>	0/18 0	3/11 27%	-27%
	<b>Combined</b>	0/18 0	2/11 18%	-18%
2023	<b>Reading</b>	4/15 27%	6/15 40%	-13%
	<b>Writing</b>	3/15 20%	5/15 33%	-13%
	<b>Maths</b>	5/15 33%	6/15 40%	-7%
	<b>Combined</b>	0/15 0%	3/15 20%	-20%

At the end of KS2, Summer 2023, the gap between PPG and non-PPG peers has narrowed in all subjects. **Target met.**

#### Challenge 4

**GINA:** Our KS1 and KS2 International New Arrival (INA) children often arrive with no English. We support their well-being and early language acquisition in a group called GINA which they attend instead of Writing lessons. The focus of GINA is “everyday” language acquisition, confidence and acclimatisation. GINA members are baselined prior to starting the 12-week GINA program and again at the end to measure the impact. The table below indicates the total number of new words which a GINA child acquires across the program. \*Note that GINA does not replace daily SSP.

Group 1	Group 2	Group 3
41	71	82

**Phonics:** Supporting every child to be a reader is a common goal across the school regardless of starting points. The table below shows the number and percentage of pupils who have cracked the phonics code. In 5 out of the 6 year groups shown, more of the pupils in receipt Pupil Premium Grant have cracked the phonics code when compared to pupils who are not eligible.

Year	All	Bloodline	Not Bloodline	PPG	Not PPG	SEND	Not SEND
Y1	8/30 27%	8/20 40%	0/20 0%	3/13 23%	5/17 29%	½ 50%	½ 50%
Y2	14/27 52%	10/13 77%	4/14 29%	11/17 65%	3/10 30%	2/5 40%	12/22 55%
Y3	19/30 63%	14/18 78%	5/12 42%	9/13 69%	10/17 59%	6/11 55%	13/19 68%
Y4	23/31 74%	12/12 100%	11/19 58%	13/14 93%	11/17 65%	7/7 100%	16/24 67%
Y5	27/30 90%	11/11 100%	16/19 84%	12/13 92%	15/17 88%	4/6 67%	2/24 8%
Y6	30/30 100%	12/12 100%	18/18 100%	15/15 100%	15/15 100%	6/6 100%	24/24 100%

#### Challenge 5

	Number of children	Pupil Premium	Not Pupil Premium	Total Attendance
Y6	30	90.76%	91.82%	91.24%
Y5	29	89.75%	89.02%	89.49%
Y4	30	88.80%	81.37%	86.92%
Y3	30	91.99%	89.02%	90.76%
Y2	27	84.44%	84.80%	84.53%
Y1	29	84.09%	90.45%	86.23%
F2	24	83.93%	81.44%	82.01%
<b>Total</b>	199	87.98%	86.95%	87.57%

Neither group met the target but attendance of pupils in receipt of PPG was higher than pupils who are not eligible.

## **Challenge 6**

Attendance at Parent Consultations: 2-3/11/22 = 69% 28-29/3/23 = 73.3%

Attendance at Community Café:

Term 1 – No date N/a

Term 2 – 9 adults attended

Term 3 – 27 adults attended

Term 4 – 42 adults attended

Term 5 – 16 adults attended

Term 6 – 48 adults attended

Not enough parents read at home with their children.

**Success criteria not met.**